



An exciting and rewarding opportunity for a full time Pre-Op/PACU RN is currently available at the Northwoods Surgery Center, LLC.

The Pre-Op/PACU RN must administer diligent care to outpatients via monitoring, assessment, intervention, and continuous reassessment. The post-anesthesia care unit nurse (PACU nurse) will provide care for post-operative patients recovering from anesthesia, including general, regional, and local.

### **Job Qualifications:**

#### Education

- ✓ Requires a Registered Nurse license in the state of Wisconsin.
- ✓ Baccalaureate in nursing preferred.
- ✓ Current BLS and ACLS

#### Work Experience

- ✓ Previous Pre-Op/PACU nursing experience required. 1 – 3 years preferred.
- ✓ Possesses general clinical competency in acute patient care.
- ✓ Experience in outpatient surgery preferred.

#### Knowledge, Skills & Abilities

- ✓ Communication of processes and planned treatments with patient and significant others to gain cooperation, understanding, and trust and allay apprehension while reaching mutual consent in care approach.
- ✓ Communicates patient education based on individualized needs of the patient, as requested by Physician and/or facility policy to optimize the patient's preparation for surgery and continued care upon discharge.
- ✓ Directs care of the patient in accordance with physician orders, including astute assessment of patient responses to medical treatment, therapeutic response to prescribed medications, ability to recognize significant conditions and adverse reactions, and effectively communicates patient's condition, progress, and reaction to drugs, treatments, and or significant change in condition with physician, peers & family.
- ✓ Obtains concurrent vital signs to detect deviations from expected normal values and assesses condition for changing patient status and independently intervenes with appropriate care.
- ✓ Detects changes in patient condition, using six sensory perceptive awareness to rapidly assess, provide nursing diagnosis with appropriate lifesaving interventions as prescribed by BCLS, ACLS or PALS standards.



- ✓ Conducts comprehensive health history interviews, ordering diagnostic tests as directed by anesthesia orders, interprets results and determines when consultation by anesthesia or other specialist is required.
- ✓ Plans and delivers direct patient care based upon evidence-based standards, facility policies, procedures, protocols or processes.
- ✓ Maintains awareness of specific needs of patient including but not limited to: comfort; pain relief; anxiety relief; cultural and spiritual diversity; age specificity; protection of natural reflexes until emergence from anesthesia; prevention of surgical site infection; hydration; thermoregulation; hemodynamics; accurate point of care diagnostic testing; and plans interventions accordingly.
- ✓ Verifies patient identification; patients understanding of planned procedure by cross reference to signed consent; correct procedure site, side, & supplies; allergies and special needs before proceeding with planned procedure.
- ✓ Accurately communicates continuum of direct patient care verbally and in writing of initial assessment of baseline medical and surgical history, allergies and physical conditions and re-assessments of treatments, medications administered, and general patient progress.
- ✓ Prepares patient for surgery/procedure based on physician preferences and the anticipated needs of the patient with awareness of workflow efficiencies and time management.
- ✓ Consistently performs hand hygiene practices for the prevention of infection.
- ✓ Applies experiential knowledge for making decisions specific to efficiencies and time management to optimize workflow.
- ✓ Concurrently participates in facility quality assessment and performance improvement activities identified by the organization.

#### Benefits

- ✓ PTO
- ✓ Paid Holidays
- ✓ Health Insurance
- ✓ Dental insurance
- ✓ Life Insurance
- ✓ Optional vision insurance with employee paying 100% of premium

#### Required

- ✓ Criminal background check
- ✓ OIG Check
- ✓ Pre-employment drug screen

Northwoods Surgery Center is an equal opportunity employer